

# FUSE UPDATE

FEDERATION OF UNITED SCHOOL EMPLOYEES, LOCAL 1212, LIUNA  
5000 Rocklin Road, Rocklin, CA 95677

July 2006

## Business Manager's Update

By: Sue Keller

On June 15, 2006 FUSE held its elections for the following positions: Vice President, Executive Board Members (2) and Sergeant at Arm. The elections went well and the following classified members were elected:

Thor Tivol, Vice President  
Joe Malfa, Executive Board Member  
Elaine Sturgell, Executive Board Member  
Steve Clarkson, Sergeant at Arms

Please feel free to contact any member of the Executive Board or your steward, at any time, if you have any questions or concerns.

The new FUSE Executive Board will hold a retreat on July 12, 2006 to discuss the direction of the e-board, negotiations, training needs, release time and office coverage.

FUSE/District negotiations have completed for the year and will commence in August with a retreat. However, if something comes up in the mean time either party may request a negotiations session.

I attended the Great Lakes/Midwest/Northwest/Pacific Southwest Multi-Regional Conference June 19-22, 2006. The Resolutions that will be voted on at the Convention in September were presented. The convention is held every 5 years to pass governing laws, resolutions and nominate officers at the International Level.

I wish you all a safe and happy 4<sup>th</sup> of July!  
Enjoy your families and friends!



Contact Your Union Representative:  
(916) 781-0512

**Rick McMurtry**, President  
X 3036 or rmcumtry@sierracollege.edu

**Thor Tivol**, Vice President  
X 2835 or ttivol@sierracollege.edu

**Ruth Echavarría**, Recording Secretary  
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**Diana Kenton**, Secretary-Treasurer  
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**Sue Keller**, Business Manager  
X 2988 or skeller@sierracollege.edu

**Joe Malfa**, E-Board Member  
X 6013/5310 or jmalfa@sierracollege.edu

**Elaine Sturgell**, E-Board Member  
X 2818 or esturgell@sierracollege.edu

**Steve Clarkson**, Sergeant-At-Arms  
X 2490 or sclarkson@sierracollege.edu




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# Making the Grade

40 Deans, Department Heads Join Local 228

Published in: TEAMSTER June/July 2006



Educational administrators and classified supervisory employees at Sierra College recently voted unanimously to join Local 228 in Sacramento, California. The more than 40 workers at the Rocklin-based campus were seeking a strong voice to represent their interests in the workplace.

Sierra enrolls more than 20,000 students and serves Nevada, Placer, Sacramento, and El Dorado Counties. The workers became concerned about job security when the college president was forced out of office by the board of trustees.

## Sign of the Times

"It is a sign of the times when a group like this comes to us to organize. Everyone needs representation for different reasons," Jones said. "They had confidence in Local 228 because of our history representing public employees in the Sacramento area."

The feeling was mutual for at least one of the workers who didn't think he would ever need a union as a dean working at an institute of higher education.

"I never thought in my wildest dreams that I would become a Teamster," said Brian Haley, a dean at Sierra. "However, I believe the time had come to take a stand. My colleagues and I had a right to organize to protect our jobs and the Teamsters can provide us with resources that we do not have as individuals."

We look forward to working with the Sierra College Management Association (SCMA) as Union Brothers and Sisters.

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## General President's Message, Terence M. O'Sullivan

In The Public Eye, Public Employees Newsletter, 2006 Edition

### Increasing Organizing Funds

Over the last few years, Laborers in the Public, Healthcare, Education, Federal and Provincial sectors, have seen an increase in organizing and training activities. This has resulted in better contracts and organizing victories leading to increased market share.

The level of activity and the resulting successes has not gone unnoticed. That is why LIUNA has earmarked increased resources for organizing through the Public Employee Department.

Organizing public employees continues to be one of our highest priorities. Whether it is peace officers in California or Illinois, university employees in Tennessee, or healthcare workers in Ontario, Canada, we recognize the importance of public employees within the Laborers' family.

Through innovative training, education and building cooperative working relationships with regional organizing funds, the PED (Public Employee Department) has been able to significantly change the way it operates. That change has brought us better trained leaders at the grassroots level and working partnerships within our union that mutually benefit construction and non-construction units.

Our agenda includes increasing market share wherever LIUNA represents workers. It has become clear through our successes that we have the capacity to organize public employees more aggressively. It is also evident that public employees are eager for LIUNA representation.

With the increased funding I am eager to see our PED grow and for LIUNA to be the union of choice for public employees.

*Terence M. O'Sullivan*

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## Member Update

Since the last member update in February, nine new members have joined Local 1212:

Sergey Khudyakov, Custodian  
Aleksandr Kerdey, Custodian  
Willie Wallace, Custodian  
Karin McGuire, Student Services Technician-A&R  
Shari Smith, Administrative Assistant-OLLI  
Cathy Lentz, Administrative Secretary-SBDC  
Laura Capitano, Student Services Technician-Assessment  
Pam Robertson, Cashier  
Alysia Lopez, Lab Technician-CIE

## WELCOME TO SIERRA!!

There are also several Classified positions out for hire:

Facilities Maintenance Technician  
Instructional Assistant-Chemistry  
Student Services Technician-DSPPS & Veterans  
Systems/Analyst Programmer

FUSE is excited to see these positions being hired and having the Classified numbers grow.

If you have any questions on vacant positions, please contact the FUSE Office at ext. 2512.

## For your convenience: *Sierra College Stewards*

Sandra Anderson Evening Shift	Ext. 2416
Joan Basque A & J Buildings, Winstead and Student Services	Ext. 2775
Chris Benn Division Offices/Instructional Staff	Ext. 2535
Steve Clarkson Plant Ops, Gym, Police Services, Personnel, Theatre	Ext. 2679
Jennifer Dupuis Learning Resource Center	Ext. 2696
Ruth Echavarria Roseville Gateway, Community Ed, SBDC	Ext. 6245
Sue Keller Tahoe Truckee	Ext. 2512/2988
Diana Kenton M & Mt Buildings	Ext. 2914
Joe Malfa Nevada County Campus	Ext. 6013/5310
Rick McMurtry Plant Ops, Gym, Police Services, Personnel, Theatre	Ext. 3036
Melinda Thomas Nevada County Campus	Ext. 5297/6012

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## Independence Day History

Independence Day, or the Fourth of July is the adoption by the Continental Congress on July 4, 1776, of the Declaration of Independence, proclaiming the severance of the allegiance of the American colonies to Great Britain. It is the greatest secular holiday of the United States, observed in all the states, territories and dependencies.

Although it is assumed that the Continental Congress unanimously signed the document on the 4<sup>th</sup> of July, in fact not all delegates were present and there were no signers at all.

The congressional delegate from Virginia, Richard Henry Lee, introduced in the Continental Congress, on June 7, 1776, a resolution "that...body declare the United Colonies free and independent States, absolved from allegiance to or dependence on the Crown or Parliament of Great Britain..."

Congress approved the resolution July 2; the declaration composed by Jefferson and amended by his committee was adopted July 4. That evening John Hancock ordered Philadelphia printer John Dunlap to print 200 broadside copies of the agreed upon Declaration that was signed by him as President and Charles Thomson as Secretary. These were distributed to members of the congress and distributed to the 13 colonies and elsewhere. The Declaration was read in the yard of the state house July 8. New York did not even vote on it until July 9. The signing was even more gradual.

By August 6, most of those whose names are on the document had signed, but at least six signatures were attached later. One signer, Thomas McKean did not attach his name until 1781. Some of those who signed were not even in Congress when the Declaration was adopted, and some who voted for it in congress never did get around to signing it. Robert R. Livingston was one of the committee of five; he helped to frame it; he voted for it; and he never signed it.

The first anniversary of the declaration was observed only in Philadelphia, Pa., by the adjournment of Congress, a ceremonial dinner, bonfires, the ringing of bells and fireworks. In 1788, after the requisite number of states had adopted the constitution, Philadelphia celebrated July 4 by elaborate festivities, including a grand procession.

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