

FUSE LOCAL 1212

AFFILIATED WITH THE LABORERS' INTERNATIONAL UNION OF NORTH AMERICA



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www.fuse1212.org



Ruth Echavarria

FUSE Courtyard

The FUSE courtyard has a new look! Scott Berry and his crew, aka the Berry boys and Mark Laws were kind enough to design this FUSE Local 1212 sign, plant some gorgeous flowers and even donate twelve lively fish. We want to send out a special thank you to all of those whom have donated their time and worked so hard on this project and continue to maintain this lovely scenery. It is still a work in progress, but please come by and check it out!

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Member Update

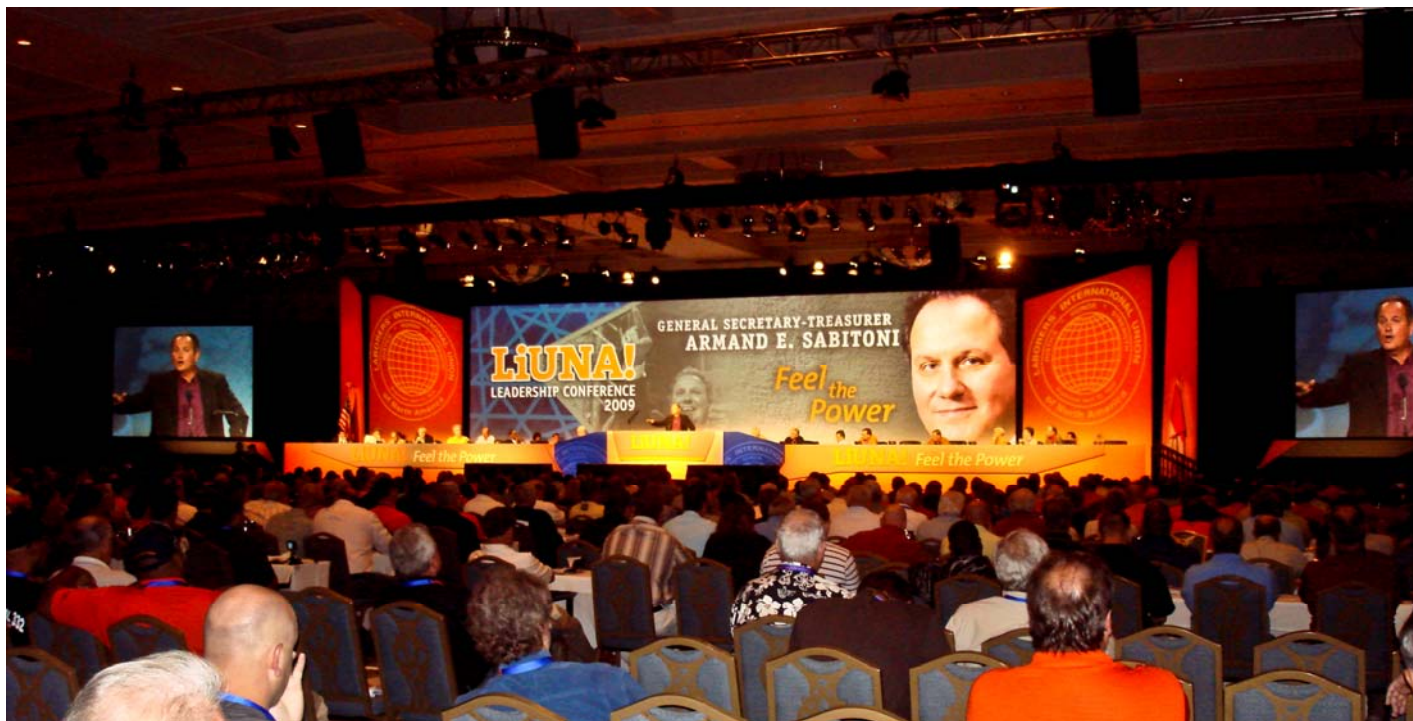
Thank you to all of our members for their hard work. Here is our latest member update:

- Jesus Blanco, Vehicle and Equipment Technician, is retiring after 17 years of service.
- Congratulations to Judy Ahlquist, she is now the Executive Secretary-Finance and Administration.

We have one new Classified member:

- Jessica Sparling - Administrative Services Technician.





LiUNA PED/Leadership Conference

In mid September, the FUSE Executive Board attended the 2009 LiUNA PED/Leadership Conference. This conference was very successful in attendance of many local unions from all over North America. The PED portion focused mainly on public sector (schools, counties, government, etc.) and there was discussion of many problems that we are having at that local level. Here at Sierra College we are usually 6–9 months behind in what is actually happening at the state level, which can be used to our advantage in that what other locals are experiencing now, we can adopt language to better prepare for. We always want to be ahead of the game and prepared for what is in store. We received many handouts from other locals that will help us in getting through some of the difficult times ahead.

During the Leadership portion of the conference, many items were discussed that were on everyone's minds including healthcare, economic issues, unemployment, and if we are at the bottom of the recession curve yet. It was recognized that we here at Sierra College are fortunate and people would rather be here than where they are right now. We are the smallest local in the International Union and the only local under 300 members. However, Local 1212 is well known for our very rich contract, collaborative process in negotiating and our leadership skills with a voluntary Executive Board, Negotiators and Stewards. As these difficult times approach, Terrance O'Sullivan, LiUNA General President said it best, "We need to continue to have our honor, justice and strength and continue to feel the power."

"Don't burn bridges. You'll be surprised how many times you have to cross the same river."



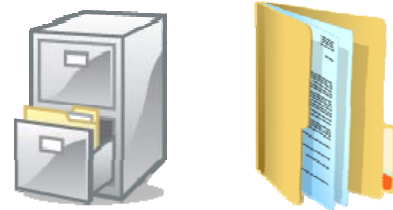
Have Questions?

If any members out there have any FUSE related questions that they would like answered, please contact Megan, the FUSE Office Assistant at ext. 8231 or by email - sc-mkuta@sierracollege.edu. We would love to share some of your questions along with the answers with other members. It is important that we all keep each other informed and up to date!

*"Pain is temporary,
pride is forever!"*

Personnel Files

Each employee has the right to view their official personnel file that is held in the Human Resource Department. We would like to remind you that you may schedule an appointment with Human Resources to view your personnel file at any time. You may also make copies of any items that are in your file. It is recommended that employees view their file regularly to be reminded of what items their file contains. A good reminder is to schedule this around your birthday each year.



REWARDS!

During these times it is important that we work together. FUSE would like to thank the following members for showing their support and solidarity on Polo Day! FUSE was happy to reward these members with a Starbucks gift card for them to enjoy a delicious coffee of their choice!

- Michael Cory
 - Cary Cose
 - Spencer Davis
 - Julio Hernandez
 - Bob Merritt
 - Chris Poling
 - Jan Radford-Harris
 - Erica Reich-Zuazo
 - Lori Sinclair
 - Patty White

Reminder: Polo Day is back to every first and third Thursday of every month!

| October 2009 | | | | | | |
|--------------|--------|---|---|---|--|----------|
| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
| | | | | 1
POLO DAY
FUSE MEETING
7AM - 9AM | 2
Strategic
Council
9 am - 12 pm | 3 |
| 4 | 5 | 6
OmniParty
2 - 5 PM | 7
Negotiations
1:30 - 4:30 pm | 8 | 9 | 10 |
| 11 | 12 | 13
District Board
Meeting
2:00 pm
Tahoe - Truckee | 14
Senate Meeting
12 NOON to 1 PM
Negotiations
1:30 - 4:30 pm | 15
POLO DAY
FUSE MEETING
7AM - 9AM | 16
Strategic
Council
9 am - 12 pm | 17 |
| 18 | 19 | 20 | 21
Negotiations
1:30 - 4:30 pm | 22 | 23 | 24 |
| 25 | 26 | 27 | 28
Senate Meeting
12 NOON to 1 PM
Negotiations
1:30 - 4:30 pm | 29
OmniParty
9 AM - 12 PM | 30 | 31 |

Upcoming Events:

- Keep your eyes open for possible important voting items!
- Holidays: November 13, 26, 27



SIERRA COLLEGE

Sierra College Stewards

Don't forget about discounts on food and entertainment at www.unionplus.org!

| | |
|---|----------------|
| Sue Keller | Ext. 8101/8231 |
| Chief Steward, Tahoe-Truckee, F Building, Graveyard | |
| Diane Tomasello | Ext. 2209 |
| Co-Steward Tahoe-Truckee | |
| Melinda Thomas | Ext. 5297 |
| Nevada County Campus | |
| Leona Powell | Ext. 6078 |
| Nevada County Campus - Evening | |
| Ruth Echavarria | Ext. 6245 |
| Roseville Gateway, Community Ed | |
| Maria Hernandez | Ext. 8046 |
| B, C, S & ST Buildings | |
| Rick McMurtry | Ext. 8231 |
| Gym, Theatre, N, D & DT Buildings | |
| Jennifer Dupuis | Ext. 7513 |
| U, X & XT, Y & YT Buildings | |
| Laurie Thiers | Ext. 7515 |
| L & W Buildings | |
| Kristie Purdy | Ext. 7653 |
| M & MT, V & Z Buildings | |
| Elaine Sturgell | Ext. 7980 |
| Learning Resource Center, A & J Building | |
| Sandra Anderson | Ext. 7107 |
| Evening shift | |
| Annette Richards | |
| Co-Steward Graveyard Shift | |

Happy Halloween



Halloween Fright Site

Hairy Daddy Longlegs Cupcakes

Ingredients:

- Chocolate cupcake (body)
- Canned chocolate icing
- Chocolate sprinkles (hair)
- 2 pieces of eye-type candy (Bassett's Liquorice Allsorts)
- Clean scissors
- Ruler
- 1 package of black string lace licorice (legs)

1. Frost the cupcake with chocolate icing and cover with sprinkles.

2. Press the eyes into place.

3. Use scissors to cut eight 4-inch pieces of licorice for the legs. Holding all of the legs together in a bunch, bend them in half and crease. Push the end of each leg into the cupcake as shown.