FEDERATION OF UNITED SCHOOL EMPLOYEES

FUSE LOCAL 1212

AFFILIATED WITH THE LABORERS' INTERNATIONAL UNION OF NORTH AMERICA

5000 Rocklin Road, Rocklin, CA 95677 ~ (916) 660-8231 ~ www.fuse1212.org

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THANK YOU FOR VOTING

During the week of March 16, FUSE members had the opportunity to vote on some changes relating to Article 9 (Health and Welfare Benefits) and Tiering.

Of 233 FUSE members, 118 cast their vote. The following are the questions posed, and the results.

1. Do you agree with the proposed changes in Article 9 (Health and Welfare Benefits)?

   79.7% voted YES
   20.3% voted NO

2. The district and the OMNI party are interested in moving toward tiering medical rates (i.e. employee, employee+1, employee + family.) Do you agree?

   80.5% voted YES
   19.5% voted NO

Welcome

Welcome Lisa Nivinski to our FUSE office. Lisa has replaced Megan Siemens who moved to Hawaii to finish her education!

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Member Update

Thank you, all FUSE members, for your support and hard work! This month we have one member update, **Annette Richards**, who is now a Mail Services Technician.

Health Care Reform

(Courtesy of Time Magazine and NY Times)

President Obama made history on March 21, 2010, bringing an end to a yearlong partisan struggle. With the passage of health care legislation, Obama has achieved the signature domestic goal of his presidency, and the most sweeping piece of social legislation since the passage of Medicare and Medicaid.

The bill promises to rein in health costs by making it more efficient, with healthcare providers rewarded on how well they treat their patients, rather than how much care they give them. Whether it actually achieves that ambition, however, is far more uncertain.

In the early years, most Americans will see only minor changes in the healthcare system. It will almost immediately end some insurance company practices, such as denying coverage to children with pre-existing conditions. And dependent children under the age of 26 would be allowed to remain on their parents' policy if they cannot get health insurance elsewhere. Adults with pre-existing conditions would also be able to buy coverage through expanded high-risk pools.

Beginning in 2014, more far-reaching measures will begin to take effect. States would be required to set up new "exchanges," or insurance marketplaces, that would offer a variety of healthcare plans for small businesses and individuals who do not get coverage from their employers. Employers with 50 or more workers who do not offer coverage would be fined. And for the first time, most people would be required to obtain health coverage, either through their work or by purchasing it on their own, or pay a penalty.

After the legislation passed, President Obama said, "In the end, what this day represents is another stone firmly laid in the foundation of the American dream. Tonight we answered the call of history as so many generations of Americans have before us. When faced with crisis, we did not shrink from our challenges. We overcame them. We did not avoid our responsibilities, we embraced them. We did not fear our future, we shaped it."

REWARDS!

FUSE would like to thank the following members for continuing to show their support and solidarity on Polo Day! These members were seen sporting their FUSE Local 1212 polos around camps on Polo Day. Each were rewarded with a Starbucks gift card!

- Spencer Davis
- Gerald Maris
- Yvonne Glashan

POLO DAY IS THE FIRST AND THIRD THURSDAY OF EVERY MONTH!

SIERRA COLLEGE

No one person can whistle a symphony. It takes a whole orchestra to play it.

- H.E. Luccock

Sierra College Stewards

Sue Keller — Ext. 8101/8231
Chief Steward, Tahoe-Truckee, F Building, Graveyard

Diane Tomasello — Ext. 2209
Co-Steward Tahoe-Truckee

Melinda Thomas — Ext. 5297
Nevada County Campus

Leona Powell — Ext. 6078
Nevada County Campus - Evening

Ruth Echavarria — Ext. 6245
Roseville Gateway, Community Ed

Maria Hernandez — Ext. 8046
B, C, S & ST Buildings

Rick McMurtry — Ext. 8231
Gym, Theatre, N, D & DT Buildings

Jennifer Dupuis — Ext. 7513
U, X & XT, Y & YT Buildings

Laurie Thiers — Ext. 7515
L & W Buildings

Kristie Purdy — Ext. 7653
M & MT, V & Z Buildings

Elaine Sturgell — Ext. 7980
Learning Resource Center, A & J Building

Annette Richards
Co-Steward Graveyard Shift

CRAB-STUFFED DEVILED EGGS

- 8 large hard-boiled eggs, peeled
- 3 tablespoons mayonnaise
- 1 ½ tablespoons chopped fresh tarragon
- 1 tablespoon minced shallot
- 2 teaspoons fresh lemon juice
- 1/8 teaspoon cayenne pepper
- ¼ teaspoon hot pepper sauce
- 8 ounces crabmeat
- Fresh tarragon sprigs (optional)

Cut eggs lengthwise in half. Scoop out yolks. Place yolks from 4 eggs in medium bowl.. Mash yolks with fork. Reserve remaining yolks for another use. Mix in mayonnaise, chopped tarragon, minced shallot, lemon juice, cayenne, and hot pepper sauce. Mix in crab. Season to taste with salt and pepper. Mound crab mixture into cavity of each egg white half (about 1 heaping tablespoon for each.) Place crab-stuffed deviled eggs on platter. Garnish each with small tarragon sprig, if desired. Can be prepared 4 hours ahead of time. Cover and refrigerate.

(epicurious.com)

Working Styles

Everyone has a different working style. This can be beneficial when working together, as it brings different approaches, ideas and creativity to the relationship. However, it can also create tension.

The people you work best with are often those who share your working style. You communicate in similar ways, you make decisions in similar ways and you are influenced by similar things.

You may find that the people who you find more difficult to work with are those who have a different working style. You like to make decisions based on facts and figures; they seem to act on impulse. You value working collaboratively; they go off and do their own thing.

Consider your own preferred way of working. For example; Are you a people person, eager to gain consensus, to network and to work together? Are you primarily focused on results and highly task-oriented? Are you an ideas person who likes to look at the big picture? Do you prefer to work with facts and figures and to analyze and reflect on your work?

You probably use all of these from time to time, but you will usually have one style that you are most like or that you will often use. We will be much more effective in the workplace if we can find ways of valuing and learning how to work better with colleagues with different working styles. After all, strength comes from adversity!

New Year's Resolutions… …how are you doing?

Making and breaking New Year's resolutions are as much a tradition as having a glass of bubbly and watching the ball drop. Research shows that by the time spring arrives, most of us who have set such goals on December 31st have thrown in the towel. The experts say we don't stick to these goals because they are too ambitious or ambiguous. With some fine tuning, these resolutions can be more than ideals. Here are some things to consider. Revisit your resolution: Is it too vague? Instead of "I'm going to be more active this year," try being more specific, "I'm going to walk for 20 minutes for three days a week at lunch." Refocus: Are you bored with your resolution? Make it fun! If more exercise is part of your resolution, find a fun-run, biking or walking event. Request help: It's really hard to change a habit all by yourself. Ask your family and friends to give you a nudge when you feel your enthusiasm waning. Change is difficult to achieve, however, it is possible! Setting realistic goals and a plan of action will go a long way toward achieving your resolution!

April 2010

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1 CLOSURE DAY	2 HOLIDAY	3
4	5	6	7 Negotiations 1:30 - 4:30 PM Senate Meeting 12:00-1:00	8 FUSE MEETING 7:30 – 9:00 AM	9	10
11	12 OmniParty 9 AM – 12 PM	13 District Board Meeting 4:00 pm Nevada County Campus	14	15 POLO DAY FUSE MEETING 7:30 – 9:00 AM	16 Strategic Council 9 AM – 12 PM	17
18	19	20	21 Negotiations 1:30-4:30 PM Senate Meeting 12:00-1:00	22 FUSE MEETING 7:30 – 9:00 AM	23	24
25	26 OmniParty 9 AM – 12 PM	27	28 Open Forum 4:00-5:00 Fireside Room	29 FUSE MEETING 7:30 – 9:00 AM	30	

*** SAVE THE DATE ***

Mark your calendars! Tuesday, May 25 is our FUSE Local 1212 General Meeting. A tri-tip barbeque with all the fixings will be provided. Come hungry, leave happy! More details to follow.